

QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY

Fairdeal Marine Services LLC takes all reasonably practicable measures to ensure the quality, health, safety and welfare at work of all employees, sub contractors and visitors to ensure that other persons are not adversely affected by our operations.

The prime objectives of the Policy are:

- a.) Based on our innovative traditions, expertise and leadership, we will excel in providing consistent cost effective marine services to our customers through skilled and dedicated personnel and high quality products together with the creative application of knowledge & advanced technology in our service portfolio.
- b.) We will actively seek out and listen to the needs and concerns of our customers, together with suppliers, other interested parties and associates to win their confidence.
- c.) To meet international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and specified customer requirements to ensure continuous customer satisfaction and continuous service improvement and to ensure an effective integrated management system.
- d.) To ensure appropriateness to the purpose, size and context of the organization and supports its strategic direction including the nature, scale, Occupational Health & Safety risks and environmental impacts of its activities, products and services.
- e.) To ensure we comply with the requirements of all relevant statutory legislation and other regulatory requirements and that we maintain safe systems of work.
- f.) To identify health & safety risk and apply appropriate management control to prevent injury & ill health.
- g.) To create an environment where interested parties may identify opportunities to enhance the Occupational Health & Safety standards.
- h.) To ensure periodical consultation and participation of workers and / or their representatives and other stake holders on Occupational Health & Safety matters.
- i.) To provide all employees with appropriate training, facilities and equipment to minimize health & safety risks.
- j.) To protect the environment in all respects during our operations together with a commitment to prevent pollution.

Fairdeal Director and senior managers are fully committed to its implementation and the achievement of its objectives.

The implementation and resulting effectiveness of this Policy is dependent upon the commitment, co-operation and support of all employees.

It is the duty of all employees to work towards promoting a safe and healthy working environment. This will be achieved by taking due care and attention for one's own health & safety and that of others, giving full support and co-operation to those who manage safe working practices and by the correct use of equipment provided.

This Policy is applicable to all operations and facilities included in the following activities: Oil Spill Response Centre, Technical Services, Safety Equipment Services, and Agency Services.

It will be reviewed time to time to ensure that it is updated and remains effective. Any amendments to the Policy will require authorization of the Director.

KONTANTINOS KAYMENAKIS
MANAGING DIRECTOR
24-November-2025

